

**SHASTA UNION HIGH SCHOOL DISTRICT**

**CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**

**EFFECTIVE 7/1/24**

							LONGEVITY INCREASES				
							5.00%	5.00%	5.00%	5.00%	7.50%
							1.05	1.05	1.05	1.05	1.075
RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	6YRS	10 YRS	15 YRS	20 YRS	25 YRS
1	ADM ASST (IS, HR, BS)	\$28.39	\$29.81	\$31.30	\$32.88	\$34.51	\$36.24	\$38.05	\$39.95	\$41.95	\$45.10
2	EXEC ASST - SUPT.	\$33.63	\$35.32	\$37.08	\$38.95	\$40.89	\$42.94	\$45.08	\$47.34	\$49.70	\$53.43
<b>*POSITIONS CURRENTLY UNFILLED/INACTIVE</b>											
3	*HR ANALYST*	\$22.54	\$23.68	\$24.86	\$26.09	\$27.40	\$28.77	\$30.21	\$31.72	\$33.30	\$35.80
4	*FACIL & OP ANALYST	\$28.39	\$29.81	\$31.30	\$32.88	\$34.51	\$36.24	\$38.05	\$39.95	\$41.95	\$45.10
5	*FINANCIAL ASST*	\$26.06	\$27.37	\$28.73	\$30.17	\$31.67	\$33.26	\$34.92	\$36.67	\$38.50	\$41.39
6	*BUDGET ANALYST*	\$35.38	\$37.14	\$39.00	\$40.95	\$43.01	\$45.16	\$47.42	\$49.79	\$52.28	\$56.20

THERE WILL BE LONGEVITY INCREMENTS AT THE COMPLETION OF 6 YEARS (5.00%), 10 YEARS (5.00%), 15 YEARS (5.00%), 20 YEARS (5.00%) AND 25 YEARS (7.50%) OF SERVICE WITH THE DISTRICT.

A.A. STIPEND                      \$356  
B.A./B.S. STIPEND :            \$650

**\*\*RETIREMENT STIPEND:** FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

~3.00% EFFECTIVE 7/1/20  
~5.92% EFFECTIVE 7/1/22  
~2.08% EFFECTIVE 7/1/22  
~6.17% EFFECTIVE 7/1/23  
~0.8% EFFECTIVE 7/1/24

**BOARD APPROVED ON 07/09/2024**